



San Joaquin County Employment Opportunity

# Chief Executive Officer/ Project Director SJ Health Clinics



**SJ HEALTH**  
San Joaquin Health Centers



**SAN JOAQUIN**  
—COUNTY—  
*Greatness grows here.*





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### Why San Joaquin County

Join our HRSA award winning team at San Joaquin County as the Chief Executive Officer/Project Director—SJ Health Clinics and take the lead in shaping our county's clinical healthcare services and patient access. The CEO will provide:

**Impactful Leadership:** As the lead County official in Federally Qualified Health Center Look-Alike “Health Center” (HRSA/FQHC-LAL), you will have the opportunity to make a significant impact on the health and well-being of the community. **Meaningful Contribution:** This role allows you to play a vital role in protecting and serving the community. **Dynamic and Challenging Environment:** Healthcare Services is a fast-paced and dynamic field that requires quick thinking, adaptability, and problem-solving skills. **Fulfilling Purpose:** Working in healthcare provides a sense of purpose and fulfillment. You will be part of a team dedicated to saving lives, providing preventative care and expanding services.

### About the position

The Chief Executive Officer/Project Director will develop, manage, and administer the staff, programs, budgets, and operations of the San Joaquin County Health Centers. You will lead the County's FQHC-LAL Clinics working with various organizations and jurisdictions in the County to ensure effective and efficient access to health care services. By joining our team, you will have the chance to make a lasting impact on the lives of our residents. Your expertise and leadership will shape short and long term goals for our health centers ensuring continued and expanded services.

### The Ideal Candidate

The ideal candidate for the Chief Executive Officer/Project Director—SJ Health Clinics will possess a strong leadership acumen, demonstrated experience leading healthcare clinics and a proven track record of fostering a strong team. They must excel in strategic thinking, communication, and resource management while demonstrating adaptability and quick decision-making in dynamic situations. Collaboration with various stakeholders and a steadfast commitment to public service are paramount. The ideal candidate will have strong problem-solving skills, ethical conduct, and a dedication to ongoing learning. In this role, they will lead critical county-side healthcare access, affordability and expansion efforts, ensuring the community's overall wellbeing.

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### Primary Responsibilities

- Establishes operational, management, and patient care policies, procedures, programs and standards in areas such as ethics, enforcement of standards mandated by laws and regulations, patient emergencies, composition of staff, supply and service needs, and the maintenance and security of facilities and medical records.
- Directs and participates in the development, administration, and monitoring of annual operating and capital budgets for SJCC Board and County Board of Supervisor final approval.
- Develops and manages internal control systems in accordance with County Administrative Manual and the Health Center Program Compliance Manual terms and conditions in areas including accounting procedures and financial controls in accordance with generally accepted accounting procedures, business and financial record-keeping appropriate to HRSA/FQHC-LAL, proper maintenance and allocation of funds, and timely billing and collection of payments for services rendered.
- Negotiates and participates in the execution and administration of all contracts for goods and services as required subject to the laws and policies applicable to County procurement and purchasing, approved budget, and the laws and policies applicable to the County's administration of contracts.
- Serves as an ex-officio, non-voting member of the SJCC Board, participates on all committees and acts as liaison between the Health Center, San Joaquin General Hospital, San Joaquin County Health Care Services Agency, San Joaquin Health Plan outside agencies, and the general public.

### Desirable Qualifications

Candidates invited to participate in the screening and selection process will possess a combination of education and experience comparable to:

**Education:** Master's or Doctoral degree from an accredited college or university in public health, health care administration, public administration, medicine, or a related field.

**Experience:** Seven years of progressively responsible experience in roles that demonstrate growth and/or advancement in complexity and level of responsibility in local, state, or federal healthcare to include experience with Federally Qualified Health Centers.

### Required Qualifications

**License:** Possession or the ability to obtain a valid California driver's license.



Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

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0625-EM0620-EX  
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# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Mickey Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,800 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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### Compensation and Benefits

Approximate Annual Base Salary:

**\$208,092.38—\$252,937.59\***

**\*Includes 3% COLA Effective—July 2025**

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- 5% employer contribution to the County's 457 Deferred Compensation Plan
- Annual vehicle allowance of \$7,020
- Vacation cash-out up to 15 days annually
- 1937 Retirement Act plan with CALPERS reciprocity
- 125 Flex Spending Benefits Plan
- 12 days of sick leave annually (unlimited accumulation)
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year
- Life Insurance

### Recruitment Incentives\*

- Reimbursement of qualifying moving expenses up to \$8,000
- Vacation accrual rate consistent with candidate's total years of public service
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer

*\*Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

### Application and Selection

If warranted by the number of candidates, applications may be reviewed by a selection committee. The most qualified candidates will be invited to participate in a closed session interview with the San Joaquin County Clinics Board of Directors.

Final appointment will be conditional upon passing a pre-employment drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

A completed application package must be submitted online to the Human Resources Division by the final filing date:

Final Filing Date: **June 27, 2025**

If you are interested in this opportunity, please visit our website to submit an application.

[www.sjgov.org](http://www.sjgov.org)

Potential cashable compensation	Step 1	Step 5
Annual Salary	\$208,092*	\$252,938*
Vehicle Allowance	\$7,020	\$7,020
5% Deferred Comp	\$10,405*	\$12,647*
Vacation Cash-out (15 days)	\$12,005*	\$14,527*
<b>Total</b>	<b>\$237,522*</b>	<b>\$287,132*</b>

*This position is exempt from the San Joaquin County Civil Service system and reports directly to the SJCC Board of Directors. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.*

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